



## / Opportunities

Aviation / General Services

# Succession Planning Framework and Related Consulting Services

CLT is seeking proposals from capable consultants with expertise in delivering succession planning framework and related consulting services. This initiative pertains to pivotal roles including executive, directorial, and other vital positions, where seamless and effective personnel transitions are paramount to sustain operational efficiency. Leveraging existing internal talent to bridge transitional gaps and preserving indispensable operational insights, knowledge and procedures stand as imperative objectives for CLT. We seek a consultant who can deliver a practical and comprehensive succession plan that is realistic for our business and employee population and can be adapted as needed and maintained by CLT Staff.

## Details

Posting Number	2025-Q4(Oct-Dec)-AVI-17357
Anticipated Posting Date	2025-12-16
Commodity Code(s):	91883

## Requirements

Last Updated: 12/01/25

### Insurance Requirements

The City requires the awarded vendor(s) to obtain and maintain the following insurance coverage types:

- Automobile-For automobile operations liability
- Errors & Omissions / Professional Liability-For negligence or failure to perform in a professional capacity
- General Liability-For bodily injury or property damage, arising from products, premises, completed work, personal & advertising injury
- Workers Compensation-For lost wages and medical expenses of injured workers

## Estimated Total Value

The total project value is anticipated to be:



\$250,000 - 499,999

## Contract Term

The term of the project is anticipated to be:



Multi-Year

## For Questions, Contact:

**Monique Goines**

City Contact

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