

[Charlotte Mecklenburg Police Department / General Services](#)

Psychological Services and Fit for Duty Evaluations - RFP

Psychological Services - Charlotte-Mecklenburg Police Department (CMPD) officers have access to sensitive, protected information, and hold positions of trust in the Charlotte-Mecklenburg community. To assist in maintaining this trust, CMPD conducts a thorough evaluation of potential Recruits to ensure that the best qualified are selected. A psychological evaluation is a required as a component of the selection process. Additionally, CMPD offers psychological services (e.g. counseling) to several segments of its workforce and shall require Employees who exhibit troubling behaviors to undergo a fit-for-duty evaluation in certain circumstances.

Details

Posting Number	2023-Q4(Oct-Dec)-CMPD-12932
Anticipated Posting Date	2023-12-29
Commodity Code(s):	94876

Requirements

Last Updated: 02/06/24

Insurance Requirements

The City requires the awarded vendor(s) to obtain and maintain the following insurance coverage types:

- ☒ Automobile-For automobile operations liability
- ☒ Errors & Omissions / Professional Liability-For negligence or failure to perform in a professional capacity
- ☒ General Liability-For bodily injury or property damage, arising from products, premises, completed work, personal & advertising injury
- ☒ Network Security-Network Security-for breaching of our network security
- ☒ Workers Compensation-For lost wages and medical expenses of injured workers



Umbrella Liability Professional Liability

Estimated Total Value

The total project value is anticipated to be:

- ☒ \$250,000 - 499,999

Contract Term

The term of the project is anticipated to be:

- ☒ Multi-Year



The initial term is two (2) years with two (2) one-year renewal options.

For Questions, Contact:

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City Contact

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