



/ Opportunities

Aviation / General Services

On-Call Coaching Services

Charlotte Douglas International Airport (CLT), operated by the City of Charlotte, seeks proposals from qualified vendors to provide executive and professional coaching services to leaders across all divisions of the Airport. The goal is to enhance leadership capabilities, foster strategic thinking, and support personal and professional growth aligned with CLT's vision, mission and strategic principles. The selected vendors will support the development and growth of employees through structured coaching engagements aligned with employee, divisional, and organizational goals.

Details

| | |
|--------------------------|----------------------------|
| Posting Number | 2026-Q1(Jan-Mar)-AVI-19708 |
| Anticipated Posting Date | 2026-03-10 |
| Commodity Code(s): | 91885 |

Requirements

Last Updated: 03/11/26

Insurance Requirements

The City requires the awarded vendor(s) to obtain and maintain the following insurance coverage types:

- Automobile-For automobile operations liability
- Errors & Omissions / Professional Liability-For negligence or failure to perform in a professional capacity
- General Liability-For bodily injury or property damage, arising from products, premises, completed work, personal & advertising injury
- Workers Compensation-For lost wages and medical expenses of injured workers

Estimated Total Value

The total project value is anticipated to be:



\$500,000 - 999,999



Estimated annual spend is \$100,000 - \$150,000.

Utilization

The City anticipates setting goals for the following types of subcontractor utilization:

Viewers Option - A Small Red Eye Icon The goal will be specified in the resulting contract.

Contract Term

The term of the project is anticipated to be:



Multi-Year



3 years plus two (2) one-year renewals

For Questions, Contact:

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City Contact

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