 / Opportunities

Aviation / Technology Goods & Services

Employee Relations Software for HR

The organization is seeking a secure, configurable Employee Relations (ER) case management software solution to support the intake, documentation, investigation, management, and resolution of employee relations matters. The system must enable efficient case tracking from intake through resolution, support documentation integrity, provide defensible case records, and generate actionable insights through reporting and analytics. The platform must also support workflow automation, collaboration, and integration with the organization's HRIS system.

Details

Posting Number	2026-Q2(Apr-Jun)-AVI-20703
Anticipated Posting Date	2026-04-30
Commodity Code(s):	20800, 20811

Requirements   Last Updated: 03/05/26

Insurance Requirements

The City requires the awarded vendor(s) to obtain and maintain the following insurance coverage types:

☑ Automobile-For automobile operations liability

☑ Errors & Omissions / Professional Liability-For negligence or failure to perform in a professional capacity

☑ General Liability-For bodily injury or property damage, arising from products, premises, completed work, personal & advertising injury

☑ Network Security-Network Security-for breaching of our network security

☑ Workers Compensation-For lost wages and medical expenses of injured workers

Estimated Total Value

The total project value is anticipated to be:

☑ $100,000 - 249,999

Contract Term

The term of the project is anticipated to be:

☑ Multi-Year

For Questions, Contact:

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