

Charlotte Mecklenburg Police Department / Technology Goods & Services

## CMPD Cultural Competency Training RFP

The City of Charlotte (the City) is soliciting a Request for Proposals (RFP) to find a company and solution that can provide effective Cultural Competency Training for The Charlotte Mecklenburg Police Department (CMPD). The City will award one vendor with a multi-year contract. CMPD would like to equip its sworn and civilian employees to address the needs of multicultural community members and visitors through the creation of a cultural competency training curriculum specific to the City of Charlotte. The objective of the training curriculum is to help understand, respect, and appropriately respond to cultural norms when responding to the needs of these communities. The proposed training curriculum is to be customized for the Charlotte-Mecklenburg Police Department. The Company will:

- Provide a one-day session of training for all employees to include but not limited to officers, recruits, laterals and civilians.
- Provide a four-hour refresher advanced course for all employees who have taken the one-day course, including officers, laterals, and civilians.
- Provide Cultural Competency and Leadership training for CMPD Command College and Sergeants Training
- Develop a training curriculum that will teach social justice, empowerment, intersectionality, power and privilege, oppression, and the changing policing landscape.
- Provide resources that will assist the employee in enhancing self- awareness, foster relationships, and offer a community outlook.
- Be able to provide training to employees at the request of the Chain of Command or internal affairs ruling board.

## Details

Posting Number	2024-Q2(Apr-Jun)-CMPD-14565
Anticipated Posting Date	2024-05-31
Commodity Code(s):	92400

## Requirements

Last Updated: 04/11/24

## Insurance Requirements

The City requires the awarded vendor(s) to obtain and maintain the following insurance coverage types:

- ☒ Automobile-For automobile operations liability
- ☒ General Liability-For bodily injury or property damage, arising from products, premises, completed work, personal & advertising injury
- ☒ Workers Compensation-For lost wages and medical expenses of injured workers

## Estimated Total Value

The total project value is anticipated to be:

- ☒ \$250,000 - 499,999

## Contract Term

The term of the project is anticipated to be:

- ☒ Multi-Year

## For Questions, Contact:

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City Contact

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